5.3 Conclusion

The conclusions from this study are that; the level of compliance with environmental health and safety procedures in the petroleum downstream sector are;

1. Moreover, it was identified that operators of FSS faces numerous challengers in their core to duty in implementing policies on the environmental health and safety as cost and inadequate commitment from the top management in ensuring compliance with environmental health and safety standards.
2. The finding also showed that non-compliance with environmental health and safety regulations are as a result of;
   i. Lack of attention to details on the parts of employees and the employer
   ii. Lack of clear policy on environmental health and safety
3. Finally, uncooperative attitudes and overcrowding at workplace is a difficult challenge creating hindrance to compliance with environmental health and safety regulations and standards.

5.4 Recommendations

In addressing the main objective of the study, the result from this study raises some implications to underscore its usefulness.

It also concluded per the finding that cost of implementing policies concerning environmental health and safety is a challenge and workers not given total attention to details contributes to non-compliance with environmental health and safety regulation at the workplace.

It also was seen that lack of clear policy, inadequate commitment from top management are also major factors that contribute to non-compliance with environmental health and safety standards. As Alli (2008) also documented high performance and hazard prevention are ensured when there is management leadership commitment and workers involvement through adequate training for both.

It is recommended that, for compliance with environmental health and safety regulation in the downstream sector to be observe by the OMCs; workers are to be taking through some workshop to help train and develop their attitude positively, operator are to take a critical look into top management commitment, cost of implementing polices and workers who are unable to pay attention to details by developing

a high level and lasting solution for a conducive environment with good health and safety workplace.

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